



350.org Australia Board Director - Position Description

350.org Australia is seeking a number of new volunteer Board Directors to support our grassroots movement to grow and continue to deliver powerful climate justice campaigns.

Position: 350.org Australia Board Director

Location: Anywhere in Australia

Your commitment: 2-5 hours per month

About us

350.org Australia is the local chapter of the 350.org global movement of ordinary people working to end the age of fossil fuels. Our vision is to build a future that's just, prosperous, equitable and safe from the effects of climate change. Our mission is to build a grassroots movement to stand up to the fossil fuel industry, and support a just transition from coal, oil and gas to a renewable-energy future for all.

Responsibilities of the Board of Directors

The 350.org Australia Board of Directors is responsible for:

- Protecting the mission and charitable purpose of 350 Australia;
- Ensuring long term strategy is in place, including supporting the staff team to develop, evaluate and refine the organisation's strategic plan;
- Ensuring organisation oversight, including: approving major strategic and financial decisions;
- Ensuring the organisation remains compliant to regulatory bodies;
- Ensuring the organisation appropriately manages and reviews risk on a regular basis;
- Selecting, supporting and reviewing the performance of the CEO;
- Ensuring the organisation uses its finances in a sustainable way; and
- Providing expert and strategic advice to the CEOs and the staff team as required.

Selection criteria

350.org Australia is committed to maintaining a strong volunteer Board, with a broad range of lived experience, to support our diverse movement and staff team. We strongly encourage Aboriginal and Torres Strait Islander people, people living with a disability, LGBTIQ+ people, and people from culturally and linguistically diverse communities to apply for these roles.

We're searching for individuals who:

- Are passionate about climate justice, and believe in building a grassroots movement.
- Have lived experience, networks, or professional experience to support 350.org Australia's work.
- Can attend quarterly 2-hour board meetings over Zoom, and additionally work with the rest of the Board, CEO, and staff for a few hours a month.
- Ideally has previous governance experience in a not-for-profit context (not essential for the right candidate)

In particular, we are looking for Directors who can add any of the following experience to our Board:

- Deep experience in engaging with Aboriginal and Torres Strait Islander organisations and communities. Aboriginal and Torres Strait Islander people are strongly encouraged to apply.
- Legal experience.
- Organisational management and HR experience.
- Philanthropic experience and networks.
- Grassroots organising and campaigning experience.
- Communications strategy and media experience

How to apply

Please send to lucy@350.org.au:

- Your CV
- A cover letter of no more than 1 page, outlining why you're interested in the role and your lived and professional experience.

Based on your experience, you may be invited to a follow up conversation with the Chair of the Board and the CEO.

About 350.org Australia

350.org Australia is a grassroots movement of 60,000 individuals and many local groups across the country. Our movement has run campaigns that have kept fossil fuels in the ground, and supported a rapid and fair transition to renewable energy. We work closely with the global 350.org movement, which has mobilised people in 188 countries, and with climate justice groups here in Australia and beyond.

Some of our proudest moments include seeing eight Australian universities and many more local institutions divest from fossil fuels; getting commitments from Australian banks to not fund Adani's huge new coal mine in the Galilee Basin; and holding the fossil fuel lobby to account for their insidious influence over our politics.

In 2021, our movement is running a number of national and local campaigns:

- [*Our Islands Our Home*](#) is a campaign led by Torres Strait Islanders to protect their island homes. As part of this, eight claimants from Zenadh Kes (Torres Strait Islands), also known as the #TorresStrait8, have brought a human rights complaint against the Australian Federal Government to the Human Rights Committee of the United Nations over the Government's inaction on climate change.
- Our *Cut the Money* campaign is working with local teams across the country to ensure we shift money away from fossil fuels to prevent the opening up of huge new gas basins, and instead support an economic recovery that puts people first.
- At a local level, our teams are running a number of powerful divestment and desponser campaigns to continue to shift the money and social licence away from fossil fuels - from calling on the WA Fringe Festival to drop its sponsorship with Woodside, to the Tour Down Under cancelling its partnership with Santos.