



350.org.au - NSW Organiser - Position Description

About 350.org Australia

350.org is an international movement of ordinary people building a grassroots movement to stand up to the fossil fuel industry, and support a just transition from coal, oil and gas to a renewable-energy future for all. Our vision is for a future that is just and equitable, with our communities and ecosystems thriving and protected from the impacts of climate change.

Building a grassroots movement is at the centre of everything that we do, because we know it's only through people-power that we can achieve our vision for the future. Our movement is built through leaders forming local groups, and running strategic campaigns in their communities that are connected by a national and global strategy. This is supported by 350 staff, volunteer teams, digital tools, and a high quality training and mentoring program.

For more information: www.350.org.au

350.org Australia is a supportive, small team with benefits including professional development and training, an Employee Assistance Program, the ability to work flexibly and from home, and cultural leave provided to employees.

350.org Australia is an equal opportunity employer, and we strongly encourage Aboriginal and Torres Strait Islander people, people living with a disability, LGBTIQ+ people, and people from culturally and linguistically diverse communities to apply for this role.

Job Title: NSW Organiser

Location: Sydney

Salary: \$65,000 - 75,000 per annum pro rata, excluding superannuation, negotiable dependant on experience

Hours: Part time, 0.6 FTE

Contract period: This is a 12 month position

About this Role

The 350.org NSW Organiser is responsible for growing our grassroots movement and supporting our local leaders and groups in NSW to win campaigns. As 350.org Australia's NSW Organiser, you will:

- Support and manage 350 local groups throughout NSW, including supporting existing groups and identifying opportunities for strategic growth and building new groups.
- Contribute to the development of strategy for our movement-building work, in collaboration with the organising and campaigns team
- Track our progress against our movement-building goals and strategies
- In close collaboration with our training lead, develop and deliver training to support our movement-building and campaigning
- Work closely with the rest of the 350 staff team to contribute to our campaign strategy, and particularly the design of creative grassroots actions
- Implementation and delivery of grassroots tactics and mobilisations for campaigns



350.org.au values lived experience and can provide support and training opportunities for the right candidate - we encourage applications from those who don't meet the full criteria below.

Required skills & experience:

- Knowledge of and dedication to climate justice
- Experience in a community organising or volunteer management role, ideally including supporting local groups to develop local campaign strategies and actions
- Exceptional interpersonal communication skills, and the ability to build relationships and inspire people to take action
- Event management experience
- Highly organised, and able to juggle multiple projects
- Proven ability to work independently, as well as in close coordination with a remote team

Desirable skills and experience:

- Understanding of the differences and nuances between communities throughout New South Wales
- Experience pulling off mobilisation tactics as part of an advocacy campaign, such as local actions or rallies
- Writing copy, such as emails and social media, to support organising and campaigning
- Strong understanding of ActionNetwork, Kepla or similar CRMs and how to use data to support organising programs
- Experience developing or contributing to community organising or campaign strategy
- Experience delivering training and capacity building for volunteers

How to apply

Please send a 2-3 page CV, and a 2 page cover letter explaining your relevant experience and skills to kelly@350.org.au by **5pm January 22nd**.

Please apply as soon as possible - applicants will be considered on a rolling basis and interviews may be held prior to the final application deadline.

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For a confidential conversation regarding this position, please email kelly@350.org.au to set up a call.